

UNITED STATES DISTRICT COURT
DISTRICT OF MASSACHUSETTS

DENA FRIEDMAN,

Plaintiff,

v.

INTERSYSTEMS CORPORATION,

Defendant.

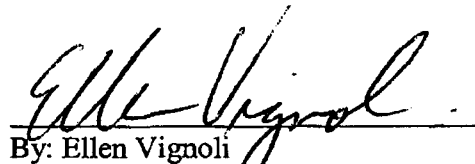
Civil Action No. 05-10738

**DEFENDANT'S CERTIFICATION
PURSUANT TO LOCAL RULE 16.1(D)(3)**

Pursuant to Rule 16.1(D)(3) of the Local Rules of the United States District Court for the District of Massachusetts, Defendant InterSystems Corporation and its counsel affirm that they have conferred: (1) with a view to establishing a budget for the costs of conducting the full course – and various alternative courses – of litigation; and (2) to consider the resolution of this litigation through the use of alternative dispute resolution programs such as those outlined in Local Rule 16.4.

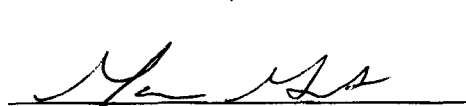
Respectfully submitted,

INTERSYSTEMS CORPORATION,



By: Ellen Vignoli
Director of Human Resources
InterSystems Corporation

COUNSEL FOR INTERSYSTEMS
CORPORATION,



Liam T. O'Connell (BBO #558429)
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Dated: July 20, 2005

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